

Who Wins and Loses from San Diego Entertainment Venue Concessions? We all do.

Apparent wage crime and fraud experienced by 'volunteer' concession staff.

Is this practice happening in your city public entertainment venues?

Non-Profit 'Volunteer' Employees

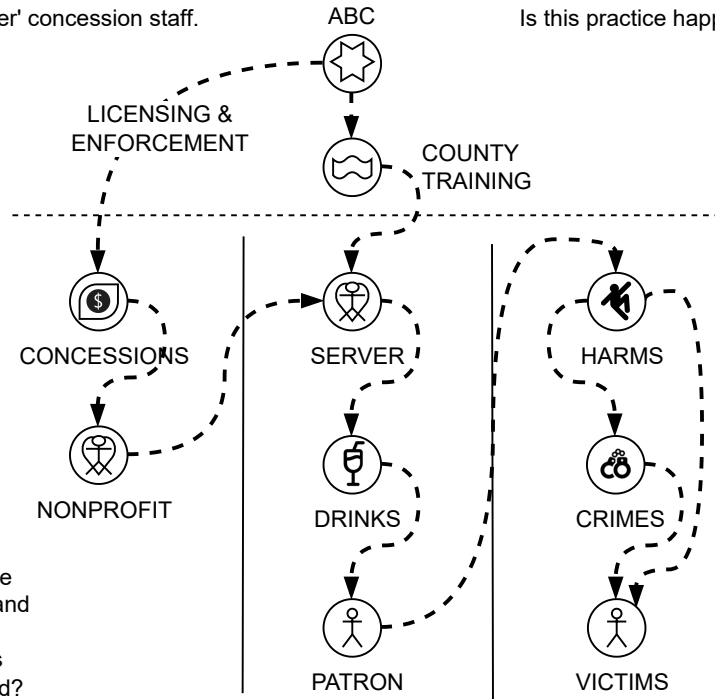
Under the guise of supporting non-profit missions, charities are contracted to provide staffing for concession services at major sports and entertainment events,

Responsible Beverage Service

Alcohol service staff, paid or volunteer, are required to be of age and trained. Are County Behavioral Health Services (BHS) community services provider's staff ensuring effective training is being conducted?

Wages and Tips

Non-profits are routinely underpaying, paying under the table, and not paying required taxes, unemployment, and worker's compensation insurance. Why do venues, sports teams, and entertainment promoters, as well as local and state agencies, allow this practice undetected?



California ABC

Why isn't the Alcoholic Beverage Control (ABC) ensuring adequate alcohol licensing, training, and enforcement? How is the ABC ensuring patrons are not being over-served?

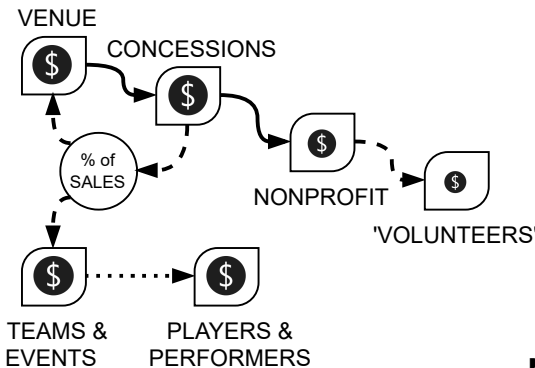
Crime Victims & Community

How does the city, owner of Snapdragon Stadium, provide oversight of activities? Who is ensuring the safety of fans and patrons attending sporting and entertainment events when other patrons are being served alcohol irresponsibly, without enforcement?

Security & Law Enforcement

What are direct and peripheral costs to stadium security, local law enforcement, county courts, and other criminal-legal system entities such as the DA, Public Defender, and Probation to address people who have been over-served and assaulted, drink and drive, or commit other crimes?

WINNERS



Venue & Vendors

When an irresponsible venue contracts concessionaires that generate significant profits from their operations, and do not provide sufficient oversight, they contribute to the exploitation of volunteers and staff, and contribute to harming patrons and the greater community.

Non-Profits

Non-profits agree to provide concession services, then utilize 'volunteer' staff and ultimately generate higher operational profits to accomplish their mission. These agencies have had little to no oversight or accountability.

Players & Entertainers

Teams, players, and entertainers often share revenues from concessions. When they do not hold venues accountable, they fail to prevent irresponsible exploitation of volunteers and staff and other harms to the greater community.

LOSERS

'Volunteer' Employee

'Volunteers' working under the guise of benefitting a non-profit but, exploited through a tax avoidance scheme, should be compensated, with back-pay, and have related taxes paid by the offending organization(s).



VOLUNTEER

Government & Insurers



GOVERNMENT

A range of investigations, audits, and hearings should be held to 1) determine how to fairly compensate 'volunteer' employees, 2) determine a fair punishment for offending organizations and 3) identify and amend non-existent or broken monitoring systems and practices.

Criminal-Legal System

All law enforcement agencies are authorized to enforce existing laws, including regulating alcohol service. Agencies must begin doing the work the ABC has been reticent to conduct - consistent and effective monitoring and enforcement, holding offending entities accountable.



CRIMINAL-LEGAL SYSTEM



FANS & COMMUNITY

Fans & Community

Event fans, area communities, and non-profit organization beneficiaries ultimately pay the price for wage theft and fraud, as well as consequences of quality of life and other crimes due to poor alcohol service practices by event venues and concessionaires.